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# US Dept. of Labor (1991)

thinking skills

creative thinking

decision-making

problem-solving

seeing in the mind's eye

knowing how to learn

reasoning

personal  
qualities

responsibility

self esteem

sociability

self-  
management

integrity /  
honesty

'What Work Requires of Schools - A SCANS  
report for America 2000.'

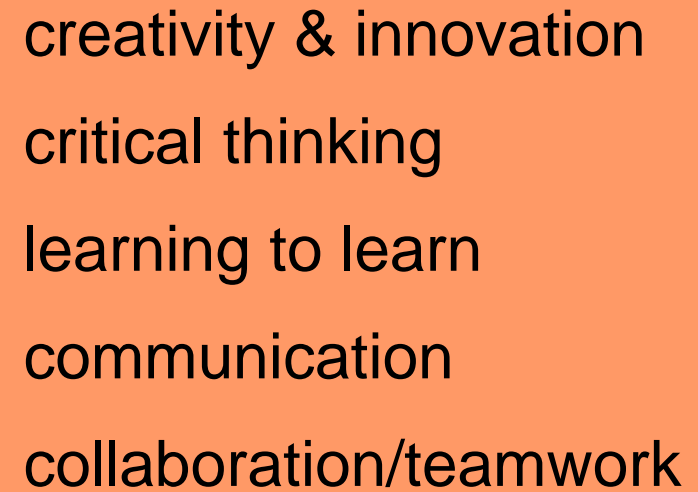
US Govt Printing Office

## M.G.Allen (1993)

'Improving the Personal Skills of Graduates: a conceptual model of transferable personal skills.'

Sheffield Employment Department

autonomous learning  
communication skills  
creativity  
critical thinking  
problem solving  
taking responsibility  
team working  
working effectively alone



creativity & innovation  
critical thinking  
learning to learn  
communication  
collaboration/teamwork

Draft White Paper 1 (Univ of Melbourne)

## Defining 21st century skills

Marilyn Binkley, Ola Erstad, Joan Herman, Senta Raizen, Martin Ripley with Mike Rumble

# decisions by design

unpacking **wicked** tasks

thinking *as another*

recursive, **iterative** thinking

**playing** with reality

**modelling** futures (balancing innovation and risk)

**managing** tasks over time

living with **uncertainty**

team working and **collaboration**

unpacking wicked tasks  
thinking as another  
recursive, iterative thinking  
playing with reality  
modelling futures  
managing tasks over time  
living with uncertainty  
team working and collaboration

Bloomberg

Christmas 2005  
focal decoration

